

1. Health, Safety and Environmental Policy Statement

SCC senior management are committed, as far as is reasonably practicable, to protect the health, safety and welfare of our staff and that of our customers and partners who may be affected by our undertakings. This commitment also applies to ensuring that the protection of the environment is firmly embedded in both the company's and employees' culture and will endeavour to influence its suppliers and stakeholders in a similar strategic environmental manner.

We recognise that continual improvement in our health, safety and environmental (HS&E) performance will depend upon the maintenance of a positive culture, where our policy aims will be delivered through the continued involvement and commitment of Directors and Managers across all business levels and where effective communication and employee ownership and participation in HS&E related matters is encouraged.

SCC recognises that all employees have a legal duty to take reasonable care of their own health and safety and for the health and safety of others that may be affected by their activities, acts or omissions.

All people working for or on behalf of SCC, will be required to follow relevant procedures, codes of practice and guidelines as detailed within the Group HS&E Policies / Manual, and report to management any matter likely to present a danger to health and safety or the environment. By ensuring compliance with this statement, SCC will endeavour to reduce the risks and environmental impact associated with our activities to as low as reasonably practicable thus preventing injury and ill health to all those affected by our activities.

Our policy aims will be achieved through arrangements enabling:

- Compliance with all applicable Health, Safety and Environmental regulations and other requirements to which the organisation subscribes.
- Systematic risk management programmes based upon the identification of hazards and environmental impacts and the development of appropriate preventative and protective measures which are both practical and effective.
- Continual improvement in the Health, Safety and Environmental performance through setting objectives, targets and goals.
- Comprehensively analysing accident statistics and non-conformances to ensure that corrective and preventative action is designed, agreed, deployed and monitored in pursuit of continually improving the HS&E management systems.
- Provision of suitable and sufficient training, supervision and competent technical support for all matters arising.
- Regular opportunities for open consultation and communication with all employees and interested parties to raise awareness evaluate the effect of their actions and share Health, Safety and Environmental best practice.

This Policy statement will be subject to regular review to ensure its effectiveness and that its listed objectives are appropriate for the business.

Dennis Badman | SCC UK Chief Executive



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